



LEADERSHIP WORKSHOP

BEHAVIORAL OUTCOMES FOR PARTICIPANTS

- Understand the role of the leader in different contexts
- Using an appropriate leadership style
- Chose an appropriate leadership style, be aware of the pitfalls
- Enhancing personal strength by focusing on what works
- Manage emotions when facing difficulties
- Increase an impact on others
- Lead through personal power and role modelling
- Develop useful habits to remind yourself to be the one you want to be

DAY 1

9 00 – 10 30 WHAT IS LEADERSHIP AND WHY MANAGING IS NOT ENOUGH

- Attributes of the role
- Difference between leading and managing
- Personal preferences and the strengths of the leader
- Leading through values
- Role model

10 30 – 10 45 Coffee break

10 45 – 12 30 LEADERSHIP STYLE'S

- Setting direction: the characteristics of a challenging vision and strategy – and how to communicate them
- Authoritative X participative style's

12 30 – 13 30 Lunch

13 30 – 15 00 DEVELOPMENT THROUGH FEEDBACK

- Authenticity and openness
- Rules for giving feedback – labelling and shaping
- How to minimize the risk of a negative response to feedback

15 00 – 15 15 Coffee break

15 15 – 17 30 EMOTIONAL INTELLIGENCE OF THE LEADER

- How to behave effectively under pressure (Hogan Development Scales)
- Thinking and emotions in decision making
- How to deal with other people's emotions as a leader
- Conscious leader and further steps

DAY 2

8 30 – 10 00 MOTIVATION

- What are the main drivers and how to work with them
- Increasing the impact on the others

10 30 – 10 45 Coffee break

10 15 – 11 30 SUSTAINABLE LEADERSHIP

- Responsibility for your own health and well being
- Work-life balance
- Communicating about borders

11 30 – 12 30 ACTION PLANNING

- Reflection of learnings
- Commitments

Facilitators:

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